#### Camp Winnataska Board of Directors Monday, January 11, 2022 SouthPoint Bank

Meeting called to order at 5:30 – Ann Pickens

Members Present: Ann Pickens, Jim Cearlock, Jim Thornton, Graham Ryan, Aubrey Huynh, Andrew Virciglio (AV), Wilson Yielding, Foster Yielding, Clay Cochran, Lindsay Crocker, Blake Huynh, Clay Cochran, David Glenn, Bill Jones

Ann motions to approve minutes- Jim seconds - motion approved

**Facilities:** Cleaned some roads around main side. Winwood, kitchen, and Rimel are moving forward. Windows to be installed after summer in the dinning hall. Bill's father in law has windows. Kitchen gas lines will be inspected Jim will get with Bill to coordinate. New septic tank for pool bath house. Rimel septic tank is going to be looked at soon. Kitchen hood was cleaned today and confirmed that it is working well. Fresh air intake fan is being brought into the kitchen properly.

**Assistant Grounds Keeper:** Jim and Wilson want the board to approve the hire of an assistant grounds keeper. Off season 20 hours a week April – Oct up to 30 hours a week. Salary up to 15\$ an hour. They will report to Graham. This person will assist Graham and help with low skill activities like cut the grass, blow leaves, etc... Wilson motions to hire assistance facilities employee – Bill seconds - motion passes.

**Finance:** In 2020 a line of credit was secured with Progress Bank for \$100,000.00. This line of credit can be renewed for \$150. Jim C motions to renew line of credit – Wilsons seconds – motion passes.

**Leader Interviews:** All interviews will be virtual. Needs assistance on those they take about 10 minutes. She will send email. Need more boy leaders numbers are very low only at 36 boy leaders. Aubrey would like closer to 75.

**Summer Ops:** Blake created a new horse trail. New site was created for new low ropes. Extended lake trails half a mile. Cleared area for a new pole barn for sustainability. New pole barn is being donated. Zip Line platform has been extended to make it safer. General trail maintenance. Made trail to Winwood. Jacob Green will build an extension bridge over a small ditch. Pasture fence line is being cleared so we can drive around fence and start to replace fence for back pasture. New range was built at low range so campers can do archery and BBs at the same time.

**Summer hiring:** 44 total applicants narrowed down to 37.15 guys 22 girls. Increase of 1 staff member form last year. Wilson makes motion to approve – Jim seconds – All in favor motion passes.

**Registration:** 39 girls spots on 4<sup>th</sup> week (girls week). Just a couple spots open rest of the year. 1697 registered right now.

### Next Board Meeting February 7<sup>th</sup> 2022 at 5:30 P.M. at SouthPoint Bank

### Email business:

Foster motioned via email on February 17th 2022: Build a deck outside of the current Chico Dining hall per the attached drawing. The new deck will be about the size of the existing Chico Dining Hall. For the summer of 2022 we will either tent the deck or leave it open. We will cut a walkway into the existing dining room near the kitchen. Before the 2023 season we will roof the deck (too late this year to get the trusses and materials to build). In addition, I would like to allow Jim T. to make the decision if it is best to rebuild the ramp to the dining hall or switch to stairs. The cost of the deck will be between \$8,000 and 10,000.

Wilson seconded the proposal. It passed.

Foster motioned via email on March 17th 2022: I move to revise the wood deck plan to a concrete slab option. It would be the approximate size of the existing Chico Dining hall.

Jim T seconded the proposal. It passed.

#### Camp Winnataska Board of Directors Monday, March 21, 2022 SouthPoint Bank

Meeting called to order at 5:30 – Ann Pickens

Members Present: Ann Pickens, Jim Thornton, Graham Ryan, Aubrey Huynh, Andrew Virciglio (AV), Wilson Yielding, Clay Cochran, Lindsay Crocker, Blake Huynh, Clay Cochran, David Glenn, Bill Jones, Mary Owen (Mo), Audrey Jost, Carly Miller

AV motions to approve minutes with addition of Program Specialist (PS) votes- Wilson seconds - motion approved

**Chico Playground:** There is a donor who has offered to cover the cost of building the playground. This will go in the flat area above the directors' hut and in between the huts on chico hill. Cost is 34,000 with 1,200-2,000 every year to stain and clean the playground.

-Go forward Chico Committee and Audrey will get proposals so we can work forward -Ask Chico directors and Aubrey and Blake to get ideas for temporary ideas for location

**Projection Systems:** Outdoors but undercover. 10ft screen hang over stage might last 4-5 years \$400.00. \$3,000 to \$4,000 for a projector. \$6,000 all in. This can be used in other areas. Used in worship, training, groups, movies. This can be used at night as well. Audio will go through sound system.

Wilson makes motion for Projection System – Lindsey seconds – Motion passes

**Registration**: 100% booked. April 1<sup>st</sup> all balances are due. 300 families still have a balance. May 1<sup>st</sup> and May 15<sup>th</sup> open houses asking for volunteers.

**Part Time Helper for Graham:** Found one we think we can work but he can not start until school is out. Can only help during summer. Background check pending (ESS)

**Extra Part Time Helper for Graham:** \$1,500 to pay someone part time to assist Graham. Now and middle of May. This will be the help before camp gets open and before the part time helper can start.

Foster makes motion for extra part time helper – AV Seconds – Motion Passes

**Facilities:** Reimel is moving forward. Pogue extra insulation is being added to help humidity. Concrete dining hall will start in two weeks just need to find a tent. Graham is getting quotes for gutters.

**Summer Ops:** Marketing for social media. Professional photographer/videographer an entire week for \$10,000. \$10,000 just video. Will come back with full price. Asking to get bids for market value

Next meeting April 11<sup>th</sup> 5:30 P.M. at South Point Bank

#### Camp Winnataska Board of Directors Monday, March 21, 2022 SouthPoint Bank

Meeting called to order at 5:36 - Ann Pickens

Members Present: Ann Pickens, Graham Ryan, Aubrey Huynh, Andrew Virciglio (AV), Wilson Yielding, Foster Yielding, Clay Cochran, Lindsay Crocker, Blake Huynh, Clay Cochran, David Glenn, Mary Owen (Mo), Carly Miller, Bob White

Motion to approve March Minutes- Foster Motion to approve – Wilson seconds – Motion approved

## Facilities:

-Dinning hall: Kitchen concrete floor stained, concrete pad poured, dinning hall floors sanded and sealed, gutter to drain to creek.

-Riemel: showers installed, HVAC to go in then tile.

-Fishing dock: is going to be patched up.

-Grass and weeds are starting to grow to Graham is starting to cut, spray to control weeds.

-Pool is going to be drained and some repairs done. Pool must be completed by May 13<sup>th</sup>. Soft wash pool deck

-Part time helper came out and he thinks he will be a great fit.

# Marketing:

-Video Production: Showcase programing. No advertising investment since 2019. Digital media huge in camps. Many camps upload at least 20 videos a year. FOW will put \$5,000 to this so we share images so FOW can updates their website.

Six Foot Five Productions: \$10,000-\$15,000 Includes approx. 100 images Next Level Productions: \$8,500 - \$12,500 Includes approx. 100 images Vulcan Media \$17,000 - \$22,00 Approx 100 images would be an additional \$1,500 - \$2,500

AV Makes motion to hire Six Foot Five Productions for video production for this summer splitting the cost with FOW up to \$10,000 - Wilson seconds the motion – Motion passes

Fishing Tournament: 4 teams caught limit, slots were filled, will updated numbers next week

Next Meeting May 11<sup>th</sup> at Southpoint Bank 5:30 PM

#### Camp Winnataska Board of Directors Monday, May 16, 2022 SouthPoint Bank

Meeting called to order at 8:00– Ann Pickens

Members Present: Ann Pickens, Aubrey Huynh, Andrew Virciglio (AV), Wilson Yielding, Foster Yielding, Clay Cochran, Lindsay Crocker, Blake Huynh, Clay Cochran, David Glenn, Carly Miller, Drew Cochran, Bill Jones

Bill Jones Motions to:

For the time being to refrain from having a swimming program area, except for the pool, until E-Coli levels are below the 235 level recommended by the EPA. Surface activities like fishing, paddle boarding, and canoeing are acceptable. Motion Passes

Roll Call Vote: Bill Jones: Motions Jim T: Seconds Jim C: Yes AV: Bill Jones: Lindsay Crocker: Ann Pickens: Wilson Yielding: Yes Foster Yielding: David Glenn: Yes Clay Cochran: Yes Carly Miller: Abstain

Next Board Meeting on June 12<sup>th</sup> at Camp 4:30 P.M.

### Camp Winnataska Board of Directors

#### Sunday, June 12, 2022

#### Camp Winnataska

Meeting called to order at 4:30 P.M.- Andrew Virciglio (AV),

Members Present: Aubrey Huynh, Andrew Virciglio (AV), Wilson Yielding, Jim Thorington, Jim Cearlock Lindsay Crocker, Blake Huynh, David Glenn, Graham Ryan, Mary Owen, and Katie Sefton

**Friend of Winnataska (FOW) Update**: Julie Cochran is the new development coordinator. They are developing a new site so they site is easier to find on google. Friendsofwinnataska.org. Instagram, phone#, e-mail address have all been made so we can transfer from person to person. New logo and t-shirts are being made. July 9th FOW day BBQ lunch and activities.

**Registrar Update:** Very good first session. Starting to get COVID-19 cancelations. We have two calls for this week. Mo asked if we should be giving refunds for COVID-19 cancelations.

Wilson makes motion to push the vote on COVID-19 refunds to the August board meeting.

Jim seconds motion

Everyone votes in favor to push the vote to August board meeting

#### Maintenance Update:

Septic Update – last week Monday (enter date). Septic overflowed and bathrooms were shut down. The solution found is short to midterm.

Pool robot is not working – week out on for fix

### Summer Ops Update:

Waterfront Update - Aubrey is hearing backlash about not having waterfront from parents and campers.

Inflatables are very popular. On free choice Friday this was one of the more popular choices.

Dinning Hall and Kitchen are functioning very well

Next meeting: August 8th @ Southpoint Bank @ 5:30 P.M.

# Camp Winnataska Board of Directors Monday, August 8, 2022 Camp Winnataska

Meeting called to order at 5:30PM - Ann Pickens

Members Present: Andrew Virciglio, Ann Pickens, Clay Cochran, Wilson Yielding, Jim Cearlock, Foster Yielding, Jim Thorington Favorites Present: Karen Moore, Aubrey Huynh, Blake Huynh, MO

**Approval of May/June Minutes**: Missing minutes from first meeting in May. Was recorded, Ann & Foster going to look for them. Motion made by Jim, second by Wilson, passed.

# <u>New Business</u>

# **Facilities Update:**

- Foster talks about vehicles we did not use this summer (expedition, black suburban), needing to get rid of them. Two of the 6-seater golf carts did not work this summer and were not helpful. White 6-seater was used frequently states Blake. Both 4-seaters did not work well states Blake. Foster & Graham are looking to see what we can do next summer for vehicles. Will start exploring, if finding someone who wants to buy them, may sell. Mule worked well, looking for an addition of a lower-level mule. Looking into renting from United again for next summer.
- Foster states many leaks in Strickland roof. Has insulation between it, roof is grabbing insulation, screws not working well. Need to remove the entire roof and replace. Elliot is looking into pricing: \$22,000-30,000. Many rooms on the left side are now leaking, leaking on the right side has already been a problem. Need to also adjust awnings & fix water runoff from the backside. Asking for approval for approximately \$30,000 by Foster, second by JimT, approved by all.
- Foster states dining hall windows need to be replaced. Windows will not crank open, proposing double-hung windows all the way around. Board members wonder if it will it decrease the airflow? Windows across the front of the dining hall and near staff are double-hung already. You can't put casement windows down the ramp. Chico dining hall is already double-hung. AV states Bill Jordan has been asking about windows, was offering to help & do project himself. Foster states may have to change color scheme to white for windows, windows are cheaper in white. Clay interested in long-term plan for dining hall, Foster states no other plans as of now, outside of screening in the new addition. Need more flow in the dining hall, it gets very hot while eating. Blake states campers complaining about heat inside dining hall during mealtimes. Ann, Aubrey & JimC agree with how hot the dining hall is during mealtimes. Foster looking to cooling down the dining hall. Windows will need to be done either way. Asking for approval for \$15,000-20,000 for double-hung windows throughout Mainside dining hall from Foster, second by Wilson, approved by all.

**Creek Update:** Ann, Carly & Bob met with Tom Miller who is "E.coli guy in Alabama", looked into all data from Bob this past year. In summary, 235 is the cutoff number in the Alabama state law for full contact & swimming. Higher numbers are used for fishing, canoeing, kayaking, etc. The number needed for submersion is less than 235. Recommended adding new test site to bottom of gorge where campers swim during Waterfront, will continue to test throughout the year. Bob was testing weekly until mid-July meeting. Numbers were still not adequate throughout the summer. Not a good time to test after rain. Will now be testing water where campers swim, in the gorge. Testing now each month by Bob, hoping for an average that is swimmable for next year. Plan for program next year as if we will not have Waterfront.

**Registration Report:** MO states 100% capacity! Aubrey & MO have discussed schedule for next year, keeping the break in the middle. Adjust to one girls week, had difficulty filling second girls week session. Needing boy campers to turn into boy leaders. Make second week all-girls, every other week co-ed. Keep the same format, break very beneficial. AV asking for approval for only one all-girls week (2<sup>nd</sup> week), all others co-ed, keeping current schedule, second by Lindsay, approved by all.

**Summer Report:** Presented by Aubrey & Blake. See addendum.

**Programming Ideas:** With the \$150,000 fundraiser for programming, Blake has many ideas as to how to benefit camp with these donations. Blake's ideas include:

- Would like to give portion to each program area. Would also like to look into another water activity a potential pond we can construct near Chico Hill. Might consume large portion of that budget, around \$100,000. 1 acre in size, water would run from Ballard Springs. Able to run power & water to site.
- Horses Covered riding ring. Could ride in the rain, would need to add more horse trails. Can be closer to barn, reduce movement of horses & expand parking.
- Ropes Canopy tour zipline in phases, around \$6,000 to add 4 ziplines in the hill towards Reimel.
- Sustainability In a great place. Can hold here. Fruit trees would be a good addition, this would cost a couple thousand dollars.
- Crafts Additional crafting space, outdoor seating towards the creek.
- Recreation Outdoor ping-pong tables, \$2,000 each, concrete.
- Shooting Sports More targets, potential discussion of riflery.
- General program Finish playground by Craft Hut, turf field of 60 yards to contract with schools to use as practice camp & use as inflatables during the summer; site near low-ropes. Expansion of existing field where we had inflatables this year for sports camps cost is well over \$150,000.
- There is plenty to be done. How can we make sure that we are improving what we already have?
- See addendum for full list provided by Blake.

Aubrey & Blake are thanked for their incredible work this summer. Many compliments about staff & programming. How, How, How!

**Bylaws, BOD Procedure Committee:** Last year, we asked people to look into bylaws. Although this process was started, was not completed. Lindsay has volunteered to help organize & restructure the bylaws. Ann states will review membership, procedures, policies; other topics of conversation include attendance, seats for certain members of the camp family, nomination process. Lindsay will develop, with help of Carly, AV, & Wilson, and send out information before next meeting, by September 14<sup>th</sup>. Please send all thoughts to Lindsay. Please review information sent on September 14<sup>th</sup>, will discuss at next meeting.

- Ann states may need to look into nominating in November, voting in December, starting in January.
- Board members aware that each change will come with a separate motion, discussion, and vote.

**Hunting Club Summary, Renewal Request**: JimC states 10 guys who hunted at camp, 4 went into the woods, 2 deer were killed this past hunting season. Would like to ask for longer term lease, would like to fix roads, plant green fields. JimC states hunting club also trying to do projects for camp; camp paid for the shed, hunting club built the shed. Paid for corn for Pumpkin Patch. Would be interested in using Pogue during deer season, October 25 – February 10. Would like to think about renting Pogue during that time.

- Foster asks about what we should expect related to road work. Longer term lease, would they work on the road? JimC states is a goal of the club to fix the road, opening up more land for hunting. Foster thought we were getting road work & field work this past year. If going long-term, would like to see benefit of road work. Expectation would be that club needs to clear the road as camp is wanting to get vehicles into that area. JimC states was not worth fixing this year with only 1 year lease.
- AV states communication process with safety. JimC states Graham informed of anyone on camp property. Currently there is no hunting signage for the area. JimC states would like to use hunting signage if extended.
- AV states concerns from camp family of the perception that board members are receiving benefits of camp.
- JimC states that last year, Carly priced the land at \$10/acre, totally around \$10,000 for the lease. Hunting club paid \$5,000 this past year. Discussion of lease continuing to be \$5,000/year assuming hunting club also spends \$5,000 each year to benefit the land & camp.
- Blake wonders about when the land will be thinned again. Foster states in the next 8-9 years.
- Foster states two things need to happen before next fall. Need to be able to get to the other side of camp with vehicle; if not, camp will have to clear it. Will also need to mark the perimeter of camp.
- JimC states would like this lease to be 10 years.
- Lindsay asks if lease includes camp vehicles, JimC states will not use camp vehicles.
- Ann would like to look at comparable camp leases & pricing if wanting 10 years.
- JimC states would like this lease for 5 years.
- Foster states expectation levels should be listed in the lease.

- JimC states would like to lease for 3 years.
- Ann states will not vote tonight, need to go talk to Carly & return with lease. Will continue discussion at next meeting.

Foster states would like to have facilities meeting, anyone is welcome to join. If you do not come to the meeting, you may miss most of discussion. We will be voting at the next board meeting. We are hopeful this will decrease the length of board meetings and allow for more discussion time outside of monthly meetings.

# <u>Old Business</u>

**COVID Refunds**: Ann states according to camp policy & precedent set in 2018, cannot have refund with illness. MO had some adults asking at the beginning of the camp. There were not as many COVID+ cancellations as the summer continued. One instance included a parent having to cancel day before camp due to COVID+; MO was unable to fill spots due to the short notice. Board decides no refund will be issued.

Next meeting: September 19<sup>th</sup> at SouthPoint Bank at 5:30PM.