

Camp Winnataska Board of Directors

Best Practices

Annual Meeting

- The Board of Directors and members of FOW will have one joint meeting each year, occurring in September. (10/17/22)
- The annual meeting will include the End of Summer Report. (10/17/22)
- Discussion of upcoming Chair & Vice-Chair of the Board of Directors will occur at the Annual Meeting. (10/17/22)

Election of New Board Members

- To make the discussion and decisions from the board more equitable, variety is defined as: a minimum of 40% representation for each gender and a diverse reflection of roles at camp including Mainside Weekly Directors, Chico Weekly Directors, nursing staff, and previous employees. (10/17/22)

Expectations

- Members of the Board of Directors are encouraged to make annual donations to Friends of Winnataska to show financial support to camp. (9/19/22)
- Members of the Board of Directors will visit camp at least two times during the summer sessions, not including the summer board meeting. (9/19/22)
- Members of the Board of Directors will participate or volunteer in two off-season events. Examples include Bass Fishing Tournament, Pumpkin Patch, Films at the Falls, Candles and Carols, and Open Houses. (9/19/22)
- Attendance of each board member will be kept and reviewed. Members of the Board of Directors must attend seven of the eleven regularly scheduled meetings throughout the year, whether in person, by phone call or video chat. Attendance records will be sent quarterly by the Secretary. (9/19/22)
- Members of the Board of Directors who are not meeting outlined expectations will be notified in writing by the Chair of the Board. If the expectations are not met, the board member will be terminated by vote of the board. (9/19/22)

Health Hut

- Students are allowed to use the Health Hut for a clinical setting. (1/19/15)
- Nurse's camperships must be family members. (10/25/21)

Subcommittees

- Committee chairs, subcommittees, and Secretary will be assigned at the first meeting of each year. (9/19/22)
- Subcommittees shall meet monthly to discuss topics and information before presenting at the next scheduled board meeting. (9/19/22)
- Subcommittees shall exist under each of the following chairs: (9/19/22)
 - Facilities Chair
 - Summer Operations Chair
 - Finance Chair

- Facilities Chair and Summer Operations Chair shall sit on the Finance Committee. (9/19/22)

Summer Staff Hiring Committee

- The Hiring Committee for staff will include Summer Operations Chair, one board member, and one non-board member. Program Director and Camp Director will attend but will not have a vote. (11/14/22)
- Parents of staff-aged children may not serve on the Hiring Committee one year prior, during or one year after their child's staff eligibility. (11/14/22)

Summer Programming

- Grail, Legend Night and Country Night will be in every full week at camp. (9/19/16)

Weekly Directors & Weekly Director Committee

- Although not having gone through the application process, Courtney Beam, Shane Soloman, and Barrel Kilgroe are the first Primary Weekly Directors under the new "Updated Procedures for Staffing Weekly Directors". The first year of the first term for Courtney, Shane and Barrel is 2021. (9/21/20)
- The Primary Weekly Director will be allotted two camperships to use as desires. (9/21/20)
- The Weekly Director Committee consist of five, with Camp Director serving as a nonvoting member 6th member. The five will be the Summer Operations Chair, an additional board member, a current Chico Director, a current Mainside Director, and an at large member who could represent any category. (3/13/23)

Off-Season Weekend Rental Groups

- Host will receive \$150 per event or \$150 for each day program is being run. (12/5/22)
- Program Specialists will receive \$150 per day for each day program is being run. (12/5/22)
- Staff will receive \$100 per day for each day program is being run. (12/5/22)